



Navy Child and Youth Programs CDH Subsidies



Standardized Navy CDH Subsidies

- **Fair Market Value - Based on U.S. Market Rates**
 - **Separate High Cost Areas**
 - **Recruitment/Retention Incentives Built In**
- **Age Group Differential – Infants vs. Preschoolers**
- **Curriculum License and Supplies**
- **Lending Library (Equipment/Toys)**
- **National Accreditation Incentives**
 - **DoD Certification Required – Accreditation is Optional**
- **Need Based Incentives**
 - **Extended Care (shift work, evening care, holidays, weekend duty)**
 - **Under the Age of 3 Only Homes (compensation for less children)**
 - **Special Needs Children**
 - **Care for Ombudsman Children while Performing Official Duties**
 - **Wounded Warriors in Treatment**
 - **Respite Care**
 - **Parent Fee Credit Card Offset**



Navy CDH Provider Earnings Examples

Provider 1:	Provider 2:	Provider 3:
	Nationally Accredited	
Normal Cost Locality	High Cost Locality	High Cost Locality
Preschool Home (ages 3-5)	Infant Only Home (ages 0-3)	Mixed Age (ages 3-12)
	Extended Hours Care	Extended Hours Care
	Credit Cards	Credit Cards
		Special Needs Children
6 Children in Care	3 Children in Care	5 Children in Care
\$46,800/Year Income	\$45,500/Year Income	\$51,680/Year Income

2018 Department of Labor National Mean Annual Wages for Child Care Workers = \$23,240/Year

Providers also care for their own children = child care cost deferment of \$11,000 - \$25,000/Year